



Employment Application

This company is an equal opportunity employer dedicated to nondiscrimination in employment. The company selects the best qualified individual for the job based on job-related qualifications regardless of race, age, color, religion, sex, national origin, ancestry, marital status, sexual preference, disability, or any other basis protected by applicable law.

*Print clearly and complete **ALL** information requested.*

Name _____
First Middle Initial Last

Present Address _____
Street Number City State Zip

Permanent Address (if different) _____
Street Number City State Zip

Home Phone (____) _____ Mobile Phone (____) _____ Social Security No. _____

If hired, can you provide proof that you are over 18 years of age? ☐ Yes ☐ No

If hired, can you present evidence of your legal right to live and work in this country as required by law? ☐ Yes ☐ No

Have you ever pled guilty or "no contest" to, or been convicted of, a misdemeanor or felony? ☐ Yes ☐ No

If yes, give the date(s) and details _____

Have you ever been arrested for any matters for which you are out on bail or on your own recognizance pending trial? ☐ Yes ☐ No

If yes, give the date(s) and details _____

Answering "Yes" to these questions does not constitute an automatic bar to employment. Factors such as age and time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account. (Do not include minor traffic infractions, and convictions for which the record has been sealed or expunged, any conviction for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed, referrals to and participation in any pretrial or post-trial diversion programs, and marijuana-related offenses that occurred over two years ago in answering these questions.)

Position Desired _____ Date you can start _____ Wage Desired _____

Which do you prefer? ☐ Full-time ☐ Part-time during the following days and hours _____

If hired, would you be able to work flexible &/or overtime hours as needed, to include Day/Night Emergencies? ☐ Yes ☐ No

If hired, would you be able to be on the Rotating On-Call 24-Hour Emergency Response Team? ☐ Yes ☐ No

Have you ever applied to or worked for this Company before? ☐ Yes ☐ No If yes, specify dates _____

Do you have any friends or relatives who work for the company? ☐ Yes ☐ No If yes, who? _____

EDUCATION

Education	Name of School	City and State	# of Years Completed	Did you Graduate?	Degrees Earned
High School					
College					
Graduate					

List languages you can speak, write, &/or read: _____

Additional training, skill, experience, and special achievements relevant to position (including computer skills, industry certifications, etc):

EMPLOYMENT**THIS SECTION MUST BE COMPLETED FOR THE APPLICATION TO BE CONSIDERED** (even if resume is attached)Are you employed now? ☐ Yes ☐ No If yes, may we contact your present employer? ☐ Yes ☐ No**List present and past employers beginning with the most recent. Attach additional sheets as needed.**

Month/Year	Name & City of Employer	Initial Position	Supervisor	Starting Pay	Reason for Leaving
		Final Position	Telephone Number	Ending Pay	
From					
To					
From					
To					
From					
To					

Have you ever been terminated or asked to resign from any job? ☐ Yes ☐ No If yes, please explain circumstances _____

Please explain fully any gaps in your employment history _____

How many days of work have you missed in the last three years due to reasons other than paid holidays and vacation?

☐ 0 - 10 Days ☐ 10 - 30 Days ☐ 30 + DaysDo you have reliable transportation to and from work? ☐ Yes ☐ NoHave you served in the United States Armed Forces? ☐ Yes ☐ No Branch _____ Final Rank _____**List three personal references who know you well but who are not previous employers or relatives.**

Name	Address	Phone Number

This application will be considered active for a maximum of thirty (30) days. If you wish to be considered for employment after that time, you must reapply.

I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE AND ACCURATE._____
*Signature of Applicant*_____
Date